



**SSR 2021/2022-003**

- I. Resolution Name:** Staff Senate Shared Governance Definition
- II. Committee Assigned/Sponsoring Committee:** Executive Committee
- III. Stated Resolution:**

Be it resolved that the University of Central Oklahoma Staff Senate defines Shared Governance as follows:

Shared Governance is the transparent processes and structures by which the University community (i.e. faculty, staff, administrators, and students) influence decisions on matters, such as student success, policy, procedure, and strategic planning.

Representative leaders, from the University community, participate in shared governance by being included in meaningful conversations with decision-making bodies and providing constructive honest feedback without the fear of retaliation.

**IV. Justification:**

The UCO administration is committed to Shared Governance. Without a stated definition, however, each person has different expectations of what Shared Governance means. Different expectations lead to unmet expectations which, inevitably, lead to conflict. By settling on a definition of Shared Governance, the Staff Senate can work with the administration on specific ‘asks’ that align with this definition.

**V. Directed to:**

President Patti Neuhold-Ravikumar

Passed by consent of the UCO Staff Senate this 1<sup>st</sup> day of March, 2022



Adriana Edwards-Johnson, Staff Senate President