



RESOLUTION

SSR 2021/2022-002

- I. Resolution Name:** 2021-2022 Leadership UCO Capstone Topics
- II. Committee Assigned/Sponsoring Committee:** Stakeholder Relations & Involvement Committee
- III. Stated Resolution:** Be it resolved that the University of Central Oklahoma Staff Senate recommends the following potential capstone project topics for the 2021-2022 Leadership UCO (LUCO) research. The topics are presented in no particular order.
- 1. Mental Health Training and Preparation:** Research and develop a system/program to bring mental health awareness and training to the forefront, encourage UCO faculty/staff/students to empower themselves to understand and help their peers and loved ones who may experience mental health issues.
 - 2. Map for Staff Success:** Research and design a “map” program that offers clear and concise pathways to next-level positions for staff. Address available trainings and learning opportunities that might aid in advancement that employees can follow. Please keep in mind that “staff” may include full-time and professional staff, undergraduate student employees, graduate assistants, part-time, and entry-level staff.
 - 3. Diversity, Equity, and Inclusion Project:** Research and create a program that addresses and “reaffirm(s) the university’s commitment to diversity and inclusion in every area of the shared life of the university community” (SSR 2016-2017-002). This program should address equity and inclusion in the existing environment; i.e.: collaborate with other relevant groups on campus to create a program that addresses the existing makeup of the campus rather than creating a recruiting plan.
- IV. Justification:** Requested by LUCO 2021-2022 and current Staff Senate President Adriana Edwards-Johnson.
- V. Office(s) Contacted:** (List all offices/departments contacted for information and keep record of the conversations in your Senate files.)

<u>Name</u>	<u>Office/Department</u>	<u>Date Contacted</u>
Julia Reed	Center for Counseling and Well Being	August 18, 2021

VI. Office(s) Affected: (Be specific, as these offices may receive the resolution, if passed.)
Full-time and part-time University of Central Oklahoma employees, Center for Counseling and Well Being, Inclusive Community, Office of Diversity and Inclusion, Professional Development, Human Resources, and all offices on campus.

VII. Directed to: (List individual(s), office(s), or department(s) that are to receive the resolution, if passed.)
Ms. Diane Feinberg, VP People and Culture
Ms. Fran Petties, Director Professional Development
Ms. Julia Reed, Director Center for Counseling and Well Being
Leadership UCO 2021-2022

Including:

Staff Senate Executive Committee

President	Ms. Adriana Edwards-Johnson
Vice President	Ms. Jakey Dobbs
Secretary	Ms. Tracey Romano

Passed by consent of the UCO Staff Senate this 5th day of October, 2021.



Adriana Edwards-Johnson, Staff Senate President