RESOLUTION
SSR 2020/2021-003

I. Resolution Name: 2020-2021 Leadership UCO Capstone Topics

II. Committee Assigned/Sponsoring Committee: Stakeholder Relations & Involvement Committee

III. Stated Resolution: Be it resolved that the University of Central Oklahoma Staff Senate recommends the following potential capstone project topics for the 2020-2021 Leadership UCO (LUCO) research. The topics are presented in no particular order.

1. Leadership & Staff Engagement | Staff Morale: During these uncertain and socially distant times, devise a tactic/method on how leadership can make sure staff are engaged within the department and campus-wide while maintaining social distancing. Morale is low and more importantly, this is a time that leadership must set the pathway to ensure staff are more than ever fully engaged and with one another. As a result, morale will remain positive and exude an all-inclusive environment.

2. Employee Wellness | Holistic Health: Maintaining health has taken on an increased importance in the face of a global pandemic. Develop a program that will address UCO employees’ holistic wellness.

3. Staff Development & Support | Mentorship Program: Mentorship is an important aspect of professional growth. A staff mentorship program would offer staff support and information about professional development, growth opportunities, campus resources, promotion tips, and getting the best experience from their time at UCO.

IV. Justification: Requested by LUCO 2020-2021 and current Staff Senate President Scott DeBoard.

V. Office(s) Contacted: (List all offices/departments contacted for information, and keep record of the conversations in your Senate files.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Office/Department</th>
<th>Date Contacted</th>
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<tbody>
<tr>
<td>Cristi Moore</td>
<td>Human Resources</td>
<td>September 25, 2020</td>
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VI. Office(s) Affected: (Be specific, as these offices may receive the resolution, if passed.) Full-time and part-time University of Central Oklahoma employees, Professional Development, Human Resources, and all offices on campus.
VII. Directed to: (List individual(s), office(s), or department(s) that are to receive the resolution, if passed.)
Ms. Fran Petties, Director Professional Development
Leadership UCO 2020 – 2021

Including:
Staff Senate Executive Committee
President Mr. Scott DeBoard
Vice President Ms. Jakey Dobbs
Secretary Ms. Dawn Kaiser

Passed by consent of the UCO Staff Senate this 10th day of November, 2020.

Scott DeBoard, Staff Senate President