I. Call to order at 2:06pm

II. Roll Call – 31 Active Senators

Senators Absent (2): Senator Clavin, Senator K. Smith

III. Recognition of Visitors
Kristi Archuleta, past president of Faculty Senate

IV. Approval of the Minutes [March 3, 2020]

V. Senate Executive Committee Reports

1. President DeBoard

The Executive Committee met with President Neuhold-Ravikumar and Vice-President Freeman on March 11. This was before the COVID19 emergency so the budget information they provided is now out of date. I’ll provide it to you here so it can be included in the minutes. I hope to provide a more complete picture at our May meeting.

As of March 11, we were on track to hit 350,000 credit hours (including summer) for FY20. The drop in energy production revenue had prompted the Cabinet to begin finding places to cut the FY20 budget in anticipation of budget cuts from the state. Given the events of the past few weeks this appears to be a near certainty.
We are budgeting for 349,000 credit hours for FY21. Application and Admissions numbers were up year over year (as of March 11).

For now, it appears the only significant legislation still under consideration is the budget.

The President commented on the positive student led OU Solidarity/UCO Transformation demonstration on March 10.

The Executive Committee met on April 1. We discussed meeting options for monthly Senate meetings and for Senate Committee meetings. Committees should meet via Zoom (or on a video platform of their choice). We also discussed a proposal by the Faculty Senate for the creation of a University Benefits Committee. If passed by the Faculty Senate and approved by the President this would create a 6 person committee composed of three faculty members and three staff members. Its purpose would be to consult with HR about benefit offerings for faculty and staff.

The Senate General Election is taking place this week. Please vote if your division has an election.

2. Vice-President Bieri
   No report

3. Secretary/Treasurer Wellington
   No report

4. Webmaster/Historian Kaiser
   No report

5. Parliamentarian Baird
   No report

VI. University-Wide Committee/Representation Reports

1. University Planning Council
   President DeBoard
   UPC did not meet in March.

2. Committee on Diversity
   Senator Renteria
   The Committee began by discussing the composition of the Institutional Response Team (IRT) that the committee had previously proposed and that Vice President for
People and Culture Diane Feinberg has presented to the President and President’s Cabinet.

• Ms. Rentería Mendoza and Dr. Macey presented a proposal for a core IRT group consisting of the following individuals:
  • Inclusive Community Advocate (IRT Chair)
  • Vice President, Division of Academic Affairs, or Designee
  • Vice President, Division of Communications and Public Affairs, or Designee
  • General Counsel
  • Executive Director, Department of Public Safety
  • Director, Center for Counselling and Well-Being
  • Chairperson, Committee on Diversity
  • At Large Members, as Appointed by President

• The proposed core group would be supported and assisted by a larger advisory council, from which the core group could invite individuals to join in planning and implementing the response to a specific incident, as the nature of the incident and the advisory board members’ professional roles and qualifications indicate.

The proposed members of the advisory board include:

• President, Faculty Senate, or Designee
• President, Staff Senate, or Designee
• President, UCOSA, or Designee
• President, Diversity Round Table
• Director, Office of Diversity and Inclusion
• Representative, Office of Global and Cultural Competencies
• Representative, Athletic Department
• Representative, Office of Housing and Dining
• Representative, UCO Alumni Association
• Representatives from Each UCO Division and College

• This structure, including both a core group and a larger advisory council (to provide targeted collaboration and assistance, as the circumstances of a specific incident may require), reflects an attempt to reconcile the larger size and more inclusive nature of such teams at some other institutions and the smaller and more focused nature of such teams at other institutions.

VII. Senate Standing Committee Reports and Membership

1. Constitution, Parliamentary Procedure, and Elections

   Committee Chair: Senator Baird
   Vice Chair:
   Members: Senators Clavin, Gamagedara, Harrel, and Lafave

   No report
2. Compensation
   Committee Chair: Senator Platt
   Vice Chair: Senator Seigman
   Members: Senators Beezley, Hendricks, Liskey, Morgan, Rodgers, and Scism

   The committee further discussed what information we needed to research to
determine how we want to move forward with possible legislation regarding Child
care on campus and/or tuition waiver benefit parameters. More specifically looking
at having a benefit or using the tuition waiver benefit for the Child Studies Center
and looking at usage of the tuition waiver benefit and the possibility of being able
to bank it, share it with fellow UCO employees or expanding it to extended family
members.

3. Policy and Staff Welfare
   Committee Chair: Senator Vaughn
   Vice Chair: Senator Schmidt
   Members: Senators Andrews, Delaney, Ratterman, K. Smith, and Stephens

   No Meeting; No report

4. Stakeholder Relations and Involvement Committee
   Chair: Senator Hunter
   Vice Chair: Kuschel
   Members: Senators Anderson, Herd, Keever,

   Members from the Stakeholder Relations & Involvement Committee met on March
10, 2020 to discuss changes to the Chosen Name Policy proposal. The committee
made some small wording changes on the offices that were contacted. The
committee also explored the idea of submitting future legislation addressing the
shorter 2020/2021 winter break. We have started researching this topic and we are
checking to see what other schools in Oklahoma and RUSO institutions have put in
place for their winter breaks.

VIII. Unfinished Business

   Debate ensued. The Proposal passed.

IX. New Business

   None

X. Announcements for the Good of the Order
1. COVID 19 Relief Fund Set-up for Students
2. New Graduate Application Launching this week
3. UCOYP is hosting virtual events. Contact Jakey Dobbs to be added to the emails
4. Library resources available for online learning.

XI. Adjournment

President DeBoard adjourned the meeting at 2:40pm.