Call to order at 2:17pm

I. Roll Call – 29 Active Senators

II. Recognition of Visitors

Jerry Legere – Emeritus Faculty Association
Kristi Archuleta - Past President Faculty Senate

III. Approval of the Minutes [November 5, 2019]

IV. Special Order of the Day

Guest Speaker: Dr. John Barthell, Provost, University of Central Oklahoma

- Alignment and Allocation Process / Task Force
  - There is a qualitative and quantitative side to the project. Qualitative – relevance to strategic planning, campus community needs, impact on people. Quantitative – return on investment, etc.

- Vision 2020 Strategic Themes:
  1. Transformative Learning
  2. Student Success
  3. Value
  4. Place

- Addressed the importance of staff and their role at UCO.

V. Senate Executive Committee Reports

1. President DeBoard
2. Vice-President Bieri
3. Secretary/Treasurer Wellington
4. Webmaster/Historian Kaiser
5. Parliamentarian Baird

VI. University-Wide Committee/Representation Reports

1. University Planning Council
   President DeBoard

2. Committee on Diversity
   Senator Morgan

11/13/2019

The Committee hosted a community forum on inclusion and diversity on November 13th, 2019. Around 48 members of faculty, staff and students were present at the event. It was a come and go event and issues such as the following were discussed:

- The need for more courses focusing on issues related to inclusion and diversity, and greater attention to issues related to inclusion and diversity throughout the curriculum.
- The need for designated advocates for inclusion and diversity at every level, including the highest levels, of institutional leadership.
- The importance of institutional participation in inclusion and diversity initiatives within the wider community.
- The importance of recruitment and retention efforts that foster an increasingly diverse student, faculty, and staff population.
- The importance of providing resources to and supporting the Central community in developing the skills and knowledge necessary to engage productively in complex and difficult discussions about inclusion and diversity.

VII. Senate Standing Committee Reports and Membership

1. Constitution, Parliamentary Procedure, and Elections
   Committee Chair: Senator Baird
   Vice Chair:
   Members: Senators Clavin, Gamagedara, Harrel, and Lafave

   Date of meeting: Met November 14, 2019
   Legislation: Discussed potential Constitution/Bylaws amendments for this term

   - Division Changes around a Senator
     i. Review Taylor’s Floor Amendment
     ii. Debate prep
   - Better define committee attendance rules
i. Debate Prep
   ● Conflict between Constitution and Bylaws regarding SS President’s membership in CPP&E/Executive committee
     i. Postponed
   ● Elections
     i. 1st draft; still tinkering

2. Compensation
   Committee Chair:
   Senator Platt
   Vice Chair: Senator Seigman
   Members: Senators Beezley, Griffith, Hendricks, Liskey, Morgan, Rodgers, and Scism

Committee chairs, David and Brittany, gave the committee updates from the Executive Committee about their thoughts and suggestions on the proposal. We discussed the idea of making a smaller ask to address the market disparity or doing a cost of living adjustment with the information that the legislature has earmarked another raise for faculty and that the Faculty Senate is also working on a compensation bill. The committee also discussed the recent information released by the Benefits department about the elimination of the benefits waiver supplement, we planned to draft a formal email but HR has since extended this benefit through June. The next committee meeting will be December 12, 2019.

3. Policy and Staff Welfare
   Committee Chair: Senator Vaughn
   Vice Chair: Senator Schmidt
   Members: Senators Andrews, Delaney, Martucci, Ratterman, K. Smith, and Stephens

   No minutes to report

4. Stakeholder Relations and Involvement Committee Chair: Senator Hunter
   Vice Chair:
   Members: Senators Anderson, Botello, Daro, Herd, Keever, Kuschel

**Summary of meetings:**

- The committee did not have a formal meeting.
- Senator Hunter received quotes on a new Staff Senate table cloth to use for future events. The quotes were sent to Senate President DeBoard and approved. The new items should arrive within a few weeks.
- Senator Hunter also drafted and submitted a proposal for the *Chosen Name Policy* which will be presented to President Neuhold-Ravikumar. It is anticipated that
this proposal will evolve into a joint resolution with UCO Faculty Senate and the University of Central Oklahoma Student Association (UCOSA)

VIII. Unfinished Business
1. SSA 2019/2020-001: Senate Committee Attendance Rules – passed anonymously
2. SSA 2019/2020-002: Division Changes – passed / one nay

IX. New Business

X. Announcements for the Good of the Order

XI. Adjournment 4:22pm