PROPOSAL
SSP 2018/2019-001

I. Proposal Name: (5 word limit) – Campus Expression Policy Revision

II. Committee Assigned/Sponsoring Committee: Personnel Policies and Compensation Committee – Sponsoring Senator – Sharon LaFave

III. Proposal Statement: To revise the Campus Expression Policy in relation to staff as follows:

Whereas, The Personnel Policies and Compensation Committee would like to revise the following wording and include it in the Campus Expression Policy in the last paragraph when it comes to “Enforcement and Interpretation” of this policy for staff.

Current wording: (Taken from the Campus Expression Policy, page 3, last paragraph)
“Enforcement and interpretation of the policy shall be the responsibility of the Vice President for Student Affairs, or designee, the Office of Legal Counsel, and the Campus Police.”

Recommended wording:
“Enforcement and interpretation of the policy for students shall be the responsibility of the Vice President for Student Affairs, or designee, the Office of Legal Counsel, and the Campus Police. Enforcement and Interpretation for staff shall be the responsibility of Human Resources.

IV. Background:

The recently adopted Campus Expression Policy was developed and implemented as university policy without the input of the UCO Staff Senate. This was previously submitted as a bill by Ms. Justine Tozer in 2017-2018.

While the reason for passing this policy through without feedback of the various Senates was due to a sense of urgency due to the recent national events, and the intent is not perceived to have been in any way malicious, the review and recommendations of the Senate are still important to such a broad and potentially impactful university-wide policy.

The policy can be found at the following link:

http://sites.uco.edu/administration/legal/files-legal/files-policies/CampusExpressionFINAL082417.pdf
V. Definition of Terms:

VI. Office(s) Contacted: (List all offices/departments contacted for information, and keep record of the conversations in your Senate files.)

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<tr>
<th>Name</th>
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VII. Office(s) Affected: (Be specific, as these offices may receive the proposal, if passed.)

- Vice President of Student Affairs
- Legal
- Human Resources
- Academic Affairs

Passed by consent of the UCO Staff Senate on this 6th day of November, 2018.

Scott DeBoard, Staff Senate President