



UNIVERSITY OF CENTRAL OKLAHOMA

October 26, 2018

Members of the Staff Senate,

I received proposal SSP 2016/2017-003 in 2016 on the matter of offering a voluntary enrollment employee-paid short-term disability policy to our employees. Due to disruptive changes in our health insurance plans, we were unable to give this further consideration at that time. Based upon consultation with the staff senate cabinet liaison Vice President of Finance Patti Neuhold, I now accept this proposal and approve its implementation on our campus effective January 1, 2019 with the following clarification offered: All voluntary plan offerings may be evaluated each year for their feasibility in relation to the university's financial status and vendor relationship.

Please extend my gratitude to the members of the senates on their effort to provide our employees an expanded benefit through this proposal.

Sincerely,



Don Betz, Ph.D.
President

OFFICE OF THE PRESIDENT

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