



RESOLUTION

SSR 2017/2018-001

- I. **Resolution Name:** Resolution in support of DACA students
- II. **Committee Assigned/Sponsoring Committee:** Executive Committee
- III. **Stated Resolution:**

Be it resolved that the University of Central Oklahoma Staff Senate supports students with Deferred Action for Childhood Arrivals (DACA) status. The Staff Senate believes that DACA recipients are productive members of our communities culturally, intellectually, and financially. With close to 800,000 DACA recipients across the country and more than 13,000 DACA recipients in Oklahoma, the Staff Senate recognizes the potential negative impact that ending the DACA Program will have on the individual recipients, families, UCO community, Oklahoma City metropolitan area, state and nation.

The Staff Senate calls on our community to be engaged citizens and to connect with elected officials to resolve the status of DACA recipients and seek a fair, compassionate outcome.

- IV. **Definition of Terms:**

The Deferred Action for Childhood Arrivals (DACA) program was enacted as an executive order on June 15, 2012. Recipients of DACA must meet arrival and residence standards for acceptance into the program. Recipients must have arrived in the U.S before their 16th birthday, have lived in the U.S. continuously since June 15, 2007, were born on or after June 16, 1981, were physically present in the U.S. on June 12, 2012 and at the time they requested DACA status, had no lawful status on June 15, 2012. DACA recipients must have completed high school or a GED, be enrolled in school or have been honorably discharged from the armed forces of the U.S. and have no felony convictions, three or more other misdemeanors and do not pose a threat to public safety or national security. DACA recipients have established themselves in schools, military, and/or society of the U.S. and have become valued members of civic and educational communities across the country.

- V. **Justification:**

The end of the DACA program impacts students, faculty, and staff at UCO. Students affected (whether they are DACA recipients or members of their families are DACA recipients) must now face the fear of deportation to a country that is not their home, greatly reducing their ability to focus in class and increasing their anxiety affecting their overall wellbeing. Faculty and staff at UCO derive enormous benefit from the diversity that DACA recipients bring to the university and our communities as their backgrounds

and unique experiences provide an environment for cross-cultural dialogue and understanding. Institutional support for DACA recipients shows UCO's commitment to serve our metropolitan community and shows our commitment to diversity and inclusion.

VI. Office(s) Contacted: (List all offices/departments contacted for information, and keep record of the conversations in your Senate files.)

Additional statements in support for DACA recipients from independent bodies at UCO:

President Betz, Letter to UCO community sent 9/06/17
UCOSA President, Statement published on Facebook 9/05/17
Faculty Senate Resolution, Commitment to Support UCO's DACA Students approved 9/14/17
Office of Diversity & Inclusion, Letter of Support for Students who Participate in the DACA Program sent via OrgSync 9/07/17
Hispanic American Student Association, Statement published on Facebook 9/07/17
Latino Faculty & Staff Association, Statement published on LSFA website 9/08/17
American Association of University Professors, Statement shared with the Committee on Diversity on 9/9/17
LGBTQIA+ Faculty and Staff Association, Statement published on website 9/18/17

At the time of the drafting of this resolution, several other entities are working on developing and publishing statements.

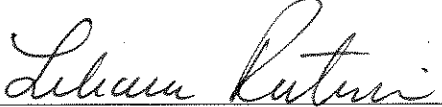
VII. Office(s) Affected: (Be specific, as these offices may receive the resolution, if passed.)

N/A

VIII. Directed to: (List individual(s), office(s), or department(s) that are to receive the resolution, if passed.)

Dr. Don Betz, President
Dr. John Barthell, Provost and Vice President for Academic Affairs
Dr. Mark Kinders, Vice President for Public Affairs
Ms. Patti Neuhold, Vice President Finance and CFO
Dr. Myron Pope, Vice President for Student Affairs
Dr. David Macey, Assistant Vice President for Global and Cultural Competencies and chair for the Committee on Diversity

Passed by consent of the UCO Staff Senate this 3rd day of October, 2017.



Liliana Renteria Mendoza, Staff Senate President