



RESOLUTION

SSR 2016/2017-005

I. Resolution Name:

Aspirations of the Staff Senate

II. Sponsoring Committee:

Executive Committee

III. Stated Resolution:

Be it resolved that the University of Central Oklahoma Staff Senate adopts the following roles:

1. Collaborative Voice to Decision-Makers

The Staff Senate acts as the voice of the staff through representation on the University Planning Council (UPC) and other campus-wide committees. By sending the Staff Senate President to UPC, the staff has a voice and plays a part in the strategic planning and resource allocation for UCO. Through this representative body the staff participates in the inner-workings of various projects on campus, and serves as a crucial outside perspective needed to address the difficult challenges facing our institution.

2. Educational Voice to Staff

When a guest makes a presentation to the Staff Senate, they disseminate the information throughout the campus. The staff at UCO have chosen us to dedicate time towards being both students and teachers of the functioning of UCO. We diligently learn about our university and educate the other staff members in our respective divisions.

3. Collective Voice to Key Stakeholders

The Staff Senate serves as a representative of the UCO staff to our community at large. We provide focus for the hundreds of voices to encourage initiatives or

examine legislation. When our governing officials, lawmakers, regents, community organizations, or the general public asks, "What does the UCO staff think about this issue?" we provide the answer.

4. Entrusted Voice of Advocacy

Institutions of "value" have the opportunity to educate, enrich, and empower employees. To achieve the university's goals and vision, the staff senate assists in clarifying, supporting, or improving the decisions of the university while advocating for all staff as their entrusted voice. Through research, cross-campus communication, and debate we accomplish one of the following:

- a) The Staff Senate develops a creative solution to the issue which is adopted by the administration of UCO.
- b) The Staff Senate develops a thorough understanding of the issue and the reasoning behind the decisions made. We educate the staff on the rationale behind the issue.

IV. Definition of Terms:

None

V. Justification: First, this resolution seeks to provide more direct guidance to new and existing senators on what activities are appropriate for the Staff Senate. Secondly, this resolution seeks to provide a clear message to the UCO campus as to what it is capable of and how it should use its voice.

VI. Office(s) Contacted: (List all offices/departments contacted for information, and keep record of the conversations in your Senate files.)

| <u>Name</u> | <u>Office/ Department</u> | <u>Date Contacted</u> |
|--------------|---------------------------|-----------------------|
| Dr. Don Betz | Office of the President | August 18, 2016 |
| Staff Senate | Staff Senate | October 4, 2016 |

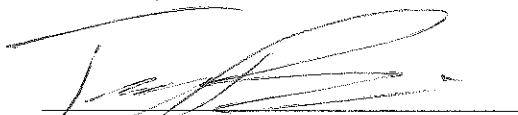
VII. Office(s) Affected: (Be specific, as these offices may receive the resolution, if passed.)

Staff Senate

VIII. **Directed to:** (List individual(s), office(s), or department(s) that are to receive the resolution, if passed.)

Staff Senate

Passed by consent of the UCO Staff Senate this 2nd day of May, 2017.



Taylor Baird, Staff Senate President