



UNIVERSITY OF CENTRAL OKLAHOMA

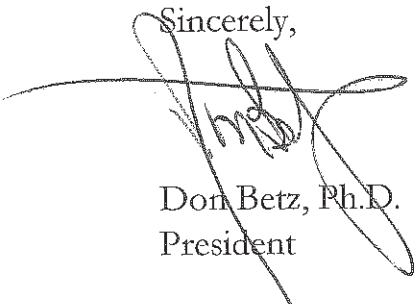
April 24, 2017

Members of the Staff Senate,

I have received your Proposal SSP 2016/2017-001 on the matter of extending the use of sick leave in FMLA cases for maternity/paternity/adoption/foster care placement. Based upon consultation with the staff senate cabinet liaison Vice President of Finance Patti Neuhold, I accept this proposal and approve its implementation on our campus effective July 1, 2017.

Please extend my gratitude to the members of the senate on their effort toward embracing a more inclusive workplace through this proposal.

Sincerely,



Don Betz, Ph.D.
President

OFFICE OF THE PRESIDENT

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