Call to Order
President DeBoard called the meeting to order at 2:02PM.

Roll Call 34 Active Senators


Recognition of Visitors
Jerry Legere – Emeritus Faculty Association
Williams Andrews - Senator elect
Jared Scism- Senator elect
Brad Griffith- Senator elect
Corey Smith- Senator elect
Ellen Schmidt- Senator elect
Michael Hendricks- Senator elect
Jasmyn Scott- Senator elect
Teresa Delaney- Senator elect

Approval of the Minutes
Minutes for April were approved as distributed.

Special Order of the Day
Kevin Freeman- Vice-President for Operations
On July 1st VP Freeman will be assuming duties of CFO. The Liberal Arts south is expected to be complete on August 1, 2019. Classes are scheduled for fall in this space. Features of the facility include a food services café, a new theatre with the same capacity the old Pegasus Theater with improved functionality for staging events in the space. The North Hamilton Annex
is 26000 SF and has an anticipated completion date in late fall (October). This facility includes new wrestling annex, an auxiliary gym, and locker room facilities for all women’s teams excepting golf. The new baseball facility is 3,400SF and has anticipated completion date in early spring 2020. This will include restroom facilities, coaches’ offices, locker rooms, and concession area. Ground breaking will occur after baseball season. The new Dining Facility is under way. and Ayers street has been permanently closed to better align the north and south ends of campus. The two-story facility will be UCO’s third cafeteria building since our founding. It will be 48,000SF and completion is expected in the fall of 2019. Human Resources and Campus Enterprises will relocate to office space on the second floor of the building. The name of this building will be Bausher Place. It is named after Winifred Warner Bausher. She was Central’s first Dining Director. She is mentioned about thirty times in the Vista during her five years on campus. This is the first building on campus named after a women. TPS has a number of summer projects underway. These will add approximately 350 spaces. Seven new lots are being added with some being gravel for overflow while others will be paved. Multi-level parking garage is currently under review and a recommendation will be presented sooner than later.

Mark Kinders, Vice President for Public Relations
This legislative session was different as 57 legislators were brand new. This was a generally positive year but not a perfect year. All of public higher education will likely be appropriated approximately $28 million more than FY19 but negotiations are ongoing and the figure is not final. We are hearing repeatedly that education was cut too much. This is positive news. It appears the Legislative intent is to provide money for faculty salaries however, the Regents can choose how to spend that money. They can choose to go with the intent of the legislature or not. Senate bill 361 (the Freedom of Expression bill) was signed by Governor Stitt. This law allows someone to walk on campus to protest as long as they are not impeding traffic. If an employee or student attempts to stop them they are then impeding their First Amendment Law as an individual. Universities did maintain the ability to tell people not to carry weapons on campus in an exemption of the Constitutional Carry bill that was signed into law earlier this session. Oklahoma Teachers Retirement System is under review to see if the fund can be sustained with the proposed 2% increase in pension payment. Results are due expected in October. The Public Affairs website hosts a toolbox with a full array of resources to show you what is happening in the legislative session.

Senate Executive Committee Reports

President DeBoard:
The Executive Committee met with President Betz on April 17. FY20 Budget discussions are ongoing. As previously noted, we have an anticipated budget gap in excess of $11 million. The credit hour goal for FY20 is 354,000. That’s down 17,000 from FY19. In 2014, we produced approximately 400,000 credit hours. President Betz indicated that a broad campus conversation will begin this summer. The goal is to rethink how we will achieve our mission in the face of decreased credit hours and lower levels of state funding. The goal is to have a draft FY21 Budget complete by December of 2020. We don’t know what the state appropriation will be for FY20, but there are signs that this legislature values higher education more than past legislatures. Members are younger, more diverse, and have more personal experience with higher education than past legislators.
The Freedom of Expression Forum was held on April 16. While turnout was modest the discussion was quite spirited. There is concern among some faculty that classroom activity could be negatively impacted by the proposed policy. The Working Group indicated that wasn’t the intent of the policy. Some modifications were suggested and these will be reviewed by the Working Group.

I participated in a UCO Calendar Planning Meeting on April 4. Adam Johnson, the UCO Registrar, Committee to develop a strategy for producing consistent calendars year over year that serve various campus constituencies. The group discussed Oklahoma State Regents policies that impact calendar planning along with faculty and staff needs, Physical Plant and other operational requirements, and advantageous alignment with other entities (i.e., Edmond Public Schools). Registrar Johnson will create draft calendars based on these discussions.

**Vice-President Liskey:**

Senator Liskey
Introducing SSA 2018/2019-003: Standing Committee Reorganization and SSA 2018/2019-004: Standing Committee Chairs. Reminder that New Senator Orientation part 1 will be May 13 from 2-4pm in Old North 213. Faculty Senate Report

**Secretary/Treasurer Campbell:**

Senator Campbell
Senator name plates and stands are due by the June meeting. Senators Bieri, Daro, Haggerty, Liskey, Martucci, and Wellington please check-in with me before you leave today.

**Webmaster/Historian Haggerty:**

Senator Haggerty
New senators, headshots emailed to Senator Haggerty to be added to the Staff Senate website.

**Parliamentarian Baird:**

Senator Baird
No report.

**University-Wide Committee/Representation Reports**

**University Planning Council**

President DeBoard
UPC met on April 15. The entire meeting was devoted to FY20 budget discussions.

**Committee for University IT Project Prioritization**

Senator Button
Did not meet. Next meeting May 9, 2019.

**Committee on Diversity**

Senator Renteria Mendoza
The committee met April 10. The committee began discussing the results of the online Diversity Initiatives Inventory, which at the time had 70 submissions. The committee also discussed the reports from the Diversity Discussion focus group and will have a smaller subgroup review the reports for themes and potential recommendations. The committee discussed the advantages of compiling an annual inclusion and diversity report to the committee. Additional details will be discussed at future meetings. The faculty and staff associations reported on their end-of-year celebration for graduates. The committee will meet again on May 8. The inventory link is still open for submission. Contact Senator Renteria Mendoza for more information on submitting diversity events for the inventory list.
Senate Standing Committee Reports and Membership

1. Constitution, Parliamentary Procedure, and Elections Committee
   Chair: Senator Baird
   Vice Chair: None
   Members: Senator Calvin, Senator Daro, and Senator Wimmer.

   Met on April 11, 2019:
   Introducing legislation today:
   a. Committee Restructure Amendment
   b. Committee Chairperson Amendment

2. Communications Committee
   Chair: Senator Haggerty
   Vice-Chair: Senator Duke
   Members: Senator Ramsdell, and Senator Smith.

   Committee did not meet and there was no report.

3. Personnel Policies and Compensation Committee
   Chair: Senator LaFave
   Vice Chair: Senator Bieri

   Committee did not meet and there was no report.

4. Staff Development and Wellness Committee
   Chair: Senator Button
   Vice Chair: None
   Members: Senator Botello, Vaughn, and Senator Wellington.

   Met April 19, 2019.

This committee is researching the Non-Exempt Employee Adjunct Policy.
   a. Contact David Herd. I will write an email to Mr. Herd to request info – 04/19/2019.
      David has referred me to Diane Feinberg, Assistant Vice President, Human Resources. 04/22/2019 Phone call from Diane Feinberg, answered questions, seems to confirm that it is possible for non-exempt staff to work adjunct positions. Diane explained that there is a form to fill out for qualified staff to request working Adjunct. This is a link on the provided UCO Policy document (stored in the shared...
drive). The Adjunct Dept would pay overtime rate. Currently there are five (5) non-exempt employees working Adjunct positions this year. $20,000 / $30,000 threshold to be exempt does not impact the Adjunct policy. Diane is happy to meet with our committee to answer additional questions.

b. Contact Legal Dept. It was suggested that the Legal Department may have guidance about Non-Exempt Staff working ‘overtime’ or ‘comp time’. Would someone like to contact the Legal Dept to ask for information?

c. Research Peer Institutions outside of Oklahoma. It was suggested that our committee continue to research policies at peer institutions. Attached is a document from East Tennessee Univ that David Seigman found online. I can continue to research peer institutions, although if anyone finds any additional info, it can be added to our report.

d. RUSO website. Does the RUSO website address this issue or provide guidance?

e. Federal Policy regarding Exempt threshold. There is Federal policy ‘pending/suspended’ which would likely reach a decision around January 2020. Our work in addressing Non-Exempt Adjunct work could help prepare UCO policy as the Federal policy… occurs.

f. From UCO Staff as per Kelly Vaughn, reached out to the 7 other Operations Senators and feedback was as follows:
   a. Four didn’t reply; Senator Platt and Senator Haggerty reported that no one in their area would be affected. Senator Haggerty also stated that overtime is very popular in her area (Physical Plant) so a change would be unpopular.
   g. Senator Huff stated that 2 of her staff were affected and would love the opportunity to be on salary and adjunct.

Today’s meeting concluded that the best course of action is to continue to research this issue to find ways that policy can be created to allow qualified Non-Exempt employees to work Adjunct Positions.

An appendix detailing the Adjunct and Bereavement policies for peer institution is located in the Committee report folder on the shared drive.

Carlie Wellington is the representative for the Healthy Campus University Committee. This committee did not meet in April and has no report. Shelby Button is the representative for the Employee Wellness Committee. This committee did meet in April and there is a report. Shelby Button is the representative for the Business Continuity Council. This committee did not meet in April and there is no report. Shelby Button is the representative for CUIT. This committee did not meet in April and there is no report.
5. Information Resources and Technology Committee
Chair: Senator Moore
Vice Chair: None

The committee did not meet and there is no report.

6. Alumni and Community Involvement Committee
Chair: Senator Jackson-Hardwick
Vice Chair: Senator Provine

Senator Hunter met with Dr. Gary Steward, William Scheideler, and Cami Cho from Planning & Analysis on April 23rd regarding the Chosen Name Policy. The Chosen Name Policy idea was presented to them and their office will be assisting our committee to pull data reports showing the need for a Chosen Name Policy on campus. There are approximately 27,000 UCO individual accounts in Banner showing a “preferred name” so we are working on reducing that number to reflect currently enrolled students. Planning & Analysis expects to have the reports available within a week or two.

Planning & Analysis fully supports the Chosen Name Policy idea. Dr. Gary Steward especially showed interest as a faculty member and believes having “chosen names” or “preferred names” reflected on class rosters and D2L would be a wonderful addition.

Unfinished Business
None.

New Business
SSA 2018/2019-003: Standing Committee Reorganization
Parliamentarian Baird presented this amendment from the CCP&E Committee and will be voted on in June session.

SSA 2018/2019-004: Standing Committee Chairs
Parliamentarian Baird presented this amendment from the CCP&E Committee and will be voted on in June session.

Announcements for the Good of the Order
1. Senator Campbell: June meeting will be in the STEM building room 101.
2. Senator DeBoard: New Senator Orientation will be on May 13 and June 19. Vice-President Liskey and the Executive Committee are working to enhance the curriculum with a goal of giving newly elected Senators a running start to the terms. All Senators, both new and returning are encouraged to attend.
3. Senator Bieri: if you need a headshot you may contact 405-974-2305 to schedule one.
**Adjournment**
President DeBoard adjourned the meeting at 3:50PM.

Respectfully Submitted,
Secretary-Treasurer Campbell