IV Staff Senate of the University of Central Oklahoma
Minutes from Tuesday, April 3, 2018
Nigh University Center, Room 301

Call to Order
President Renteria called the meeting to order at 2:05 p.m.

Roll Call

Senators Absent (4): Senator Castleberry, Senator Hagy, Senator Jackson-Hardy, Senator Ramsdell

Recognition of Visitors
Jerry Legere – Emeritus Faculty Association
Khari Huff – UCO Wellness Center, senator-elect
Lauren Carter – UCO Housing Administration, senator-elect
Lisa Haque – UCO Housing Administration, senator-elect
Brittany Platt – UCO Transportation and Parking, senator elect

Approval of the Minutes
The minutes were approved as distributed.

Special Order of the Day
Myron Pope - UCO Vice President for Student Affairs

Dr. Pope gave an update on enrollment numbers for Summer and Fall 2018. State support now makes up 21% of UCO’s budget. Tuition is a significant budget driver. Student Affairs is working to recruit and retain students. The Strategic Enrollment Plan is expected to be finalized this summer. Dr. Pope will share more details in the near future.

Mark Kinders – UCO Vice President for Public Affairs
Dr. Kinders gave an update on the current legislative session. He explained that legislators generally have a short-term view of higher education. In that view, as long as the doors are open, things are going well. He discussed legislative efforts to pass bills that would have negatively impacted academic freedom and freedom of expression. All bills related to this topic are dead for the current session. He expects them to be brought back in the next session. Legislators are focused on Common Education this session. The budget hole is approximately $885 million. It is not yet clear where that money will come from. Dr. Kinders said that the continuing budget problems are partially systemic. Passing new revenue measures when they require a 75% supermajority is nearly impossible.

**Senate Executive Committee Reports**

**President Renteria:**

The two joint proposals - Tuition Waiver Benefit and Gender Inclusive Restrooms Guidelines – were sent to President Betz, VP Neuhold and Dr. Barthell after Faculty Senate approved the legislation during their March meeting.

The Executive Committee met on March 27 to discuss potential legislation to provide structure to the joint process. Based on the feedback of the senate at the March meeting, the executive committee is planning the Staff Senate Network event for Thursday, April 26 from 4:00pm to 6:00pm at the Flat Tire upstairs patio. We will be gathering to welcome the newly elected senators, celebrate the service of the senators rolling off, and network with each other.

President Renteria announced that any legislation that needs to be voted on this year needs to be submitted by April 25th to be introduced at the May 1st meeting.

**Vice-President Butler:**

Pending Bills & Proposals:
- Fall Break as a Holiday: Still in Staff Development & Wellness
- Campus Expression Policy: Under Review in Personnel Policies & Compensation Committee
- Proposed: Age-Friendly University Resolution: Alumni & Community Involvement Committee

**Secretary/Treasurer DeBoard:**

The July 3 meeting will be moved to July 10 due to the July 4 holiday.

The Executive Committee met with President Betz and VP Neuhold on March 28. They gave a budget update and legislative update. Both were similar to the update given by Dr. Kinders in his report to the Senate today.

**Webmaster/Historian Duke:**
Senator Duke announced that election results will be posted to the website and send out via *Centralities* after the meeting.

As usual, if Senators notice outdated or incorrect information on the Staff Senate website, please let her know, and she will correct or update as soon as possible. Also, if you have a photo that can be added to the website, send it to her and she will upload.

**Parliamentarian Powers:**

Senator Powers gave the Faculty Senate update: Dr. Mark Kinders gave legislative updates. Dr. Guillermo Martinez Sotelo gave a DACA presentation. 2 Bills were introduced. 1 on Parking. 1 on Age Friendly University. 4 Proposals were passed. Faculty Handbook, Ombudsperson, Joint Tuition Waiver Benefit, and Joint Gender Inclusive Restroom.

**University-Wide Committee/Representation Reports**

1. **University Planning Council**  
   President Renteria  
   Past president Baird gave this report. Associate VP for Institutional Effectiveness Gary Steward presented on the HLC Quality Initiative asking for UPC to choose the project. UPC formed a sub-committee to choose the project.

Vice President for Student Affairs Myron Pope presented on enrollment data.

UCOSA President Stockton Duvall presented on UCOSA’s accomplishments this past year.

President Don Betz gave closing remarks about this current legislative session.

2. **Communicator’s Council**  
   Senator Curtis  
   No report; Senator Curtis was unable to attend the March meeting.

3. **Healthy Campus Leadership Team**  
   Senator Wellington  
   No Meeting; No Report

4. **Committee for University IT Project Prioritization**  
   Senator Button  
   Senator Button was unable to attend the previous meeting. He will email a report to the Senate.

5. **National Alumni Board of UCO**  
   Senator Ramsdell  
   No Report

6. **Committee on Diversity**  
   Senator Braun  
   The Diversity Meeting was March 14, 2018. The committee reviewed a draft of the brochure titled “Student Guide to Standing Up and Speaking Out.” Dr. Macey and Ms. Conley are continuing to work on a formal proposal to the President and the President’s Cabinet to create a campus-wide Diversity Plan. They hope to have a draft of the proposal ready for review by the
April meeting. An update was given of the all-gender restrooms at NCUR. Dr. Macey reported on the two-day forum, “The Freedom of Expression: Teaching and Learning in Our Time.” The Native American Student Association’s Spring Pow Wow will take place Sunday April 8th.

7. **Oklahoma Legislative Update**  
   **Senator Butler**

Directions on how to track that bill through the legislative process are located on UCO’s 2018 Legislation page: [http://sites.uco.edu/central/leadership/public-affairs/2018-legislation.asp](http://sites.uco.edu/central/leadership/public-affairs/2018-legislation.asp)

Additional legislative information is located on this page in the legislative tool box including:
- Digests of bills being tracked by UCO, OSRHE, and OCATE.
- Governor Fallin’s budget proposal
- How to find your legislators
- Access to live media in the House and Senate, both on the floor and in committee hearings.
- Hearing schedules for both chambers.
- Links to relevant news stories

8. **Continuity Oversight Council**  
   **Senator Button**

No Meeting; No Report

9. **Employee Wellness Committee**  
   **Senator Wellington**

No Meeting; No Report

10. **Transportation and Parking Committee**  
    **Senator Castleberry**

Senator DeBoard gave this report based on an email update from Senator Castleberry: The Parking committee met and discussed options to reallocate parking without changing the current model.

President Renteria recognized visitor Brittany Platt from UCO’s Transportation and Parking department to speak. Ms. Platt reported that they are considering a new North Lot Permit with incentive pricing.

**Senate Standing Committee Reports and Membership**

1. **Constitution, Parliamentary Procedure, and Elections Committee**
   Chair: Senator Powers  
   Vice Chair:  
   Members: Senators Daro, Powers, Wimmer

   Elections completed in March. We had 10 new senators elected: 3 from Academic Affairs, 2 from Student Affairs, 1 from Faculty, and 4 from Operations. Due to a tie in Finance, a runoff has been scheduled.
2. **Communications Committee**  
Chair: Senator Duke  
Vice-Chair: Senator Weathers  
Members: Senators Curtis, Duke, Provine, Weathers  

No Meeting; No Report

3. **Personnel Policies and Compensation Committee**  
Chair: Senator Shortt  
Vice Chair: Senator LaFave  
Members: Senators Bieri, Caldwell, Crouch, Hocking, LaFave, Martucci, Shortt, Vaughn  

No Meeting; No Report

4. **Staff Development and Wellness Committee**  
Chair: Senator Castleberry  
Vice Chair: Senator Wellington  
Members: Senators Campbell, Castleberry, Hagy, Jones, Wellington  

No Meeting; No Report

5. **Information Resources and Technology Committee**  
Chair: Senator Button  
Vice Chair: Senator Moore  
Members: Senators Button, Gamagedara, Moore  

No Meeting; No Report

6. **Alumni and Community Service Committee**  
Chair: Senator Haggerty  
Vice Chair: Senator Jackson-Hardwick  
Members: Senators Haggerty, Jackson-Hardwick, Liskey, Braun, Ramsdell  

The committee met on March 12. The proposed Age-Friendly University Resolution was reviewed and discussed. All current member of the Age-Friendly University Global Network were reviewed. No peer institutions nor RUSO institutions are currently members of this organization. Dana Jackson-Hardwick will be contacting Dr. Charlotte Simmons regarding this subject. It was discussed that the Title IX office should be contacted for input as well. We will reach out to Faculty Senate to discuss the potential for a joint resolution.

**Unfinished Business**

No Unfinished Business

**New Business**
No New Business

**Announcements for the Good of the Order**

1. President Renteria reminded senators that NCUR 2018 will be on campus April 4-7; and thanked those who volunteered to help. She reiterated that there is a need for Saturday volunteers. If interested, go to NUC 202 to sign up by end of day. She also reminded senators that no parking enforcement other than handicap, fire lane, and other safety violations will take place during the conference (according to NCUR Parking Impact Update email sent on March 30).

2. President Betz, Provost Barthell, and Dean Machell sent a special centralities on March 28 regarding the teacher walkout and the possible impacts to UCO staff, faculty, and students. As a reminder, UCO has flexible work options or paid time off procedures for staff impacted by the teacher walkout. HR has also compiled a list of resources for families, including meals and childcare.

3. The change announced on March 6 via *Centralities* to the benefits for the dependents of employees who retire after July 1 has been postponed. Benefits will provide a status update in June.

4. Senator Jones announced that $25 million of athletic department facilities are under construction. All funding was privately raised.

**Adjournment**
President Renteria adjourned the meeting at 3:25pm.

Respectfully Submitted,
Secretary-Treasurer DeBoard