I. **Call to Order**  2:03p

II. **Roll Call – 34 Active Senators**


III. **Recognition of Visitors**

Jerry Legere, Jakey Dobbs, Kristi Archuleta,

IV. **Approval of the Minutes [October 1, 2019]**

V. **Special Order of the Day**

**Guest Speaker: Dr. Mark Kinders, Vice President for Public Affairs**

- State of Oklahoma has $1 billion dollars in the rainy day fund, additional 400 million coming in, and legislators just got a 35% salary increase.

- The chancellor was asked to resign. We don’t know the impact this will have on higher education funding this legislative term.
- UCO requested $50 million in operating funding. Legislators said they won’t do an allocation for staff raises. UCO can give raises but it will have to come from operating fund.

- K-12 remains at the top of everyone’s thinking. Legislators may give teachers another salary increase.

- Weapons on campus bills remain active from last session. There is a push to take away state statute to protect higher education from not allowing weapons on campus. UCO has always taken a led to remain under state statute to keep restrictive authority regarding no weapons on campus.

- Metro – OKC and Tulsa, both have hired the same firm for tracking and recruiting new businesses for the cities.

- Oklahoma’s Promise funding appears to be safe. Students who have Pell but not Oklahoma Promise are 14% less in retention rates. Oklahoma’s Promise is a great program but any improvement or change could take a decade. The price tag is always a part of the question.

**Justine Kendall, Director of Benefits**

- Open enrollment November 11 – 22. Employees will enroll through UCO’s Paycom portal: employee.uco.edu. Coverage does not roll over, every employee must enroll, including those who decline all benefits. Dependent verification is required to be uploaded for all spouses and dependents. Failure to enroll will end with automatic employee-only enrollment in the HDHP without HSA PPO plan, no dental, no vision.

- Benefit Changes for 2020 include going from 6 medical plans to 5 medical plans including one brand new plan with direct primary care. New vendor for money accounts is Voya Financial. This will impact those that have these accounts. All medical plans will move to the Blue Preferred network with BCBS. The Blue Choice network will no longer be available. There is a $50K individual annual benefit maximum on the Zero Card.

**V. Senate Executive Committee Reports**

1. President DeBoard

   The Executive Committee met with President Neuhold-Ravikumar and Vice-President Freeman on October 16. We discussed the Alignment and Allocation effort. The President reiterated that she wanted this process to be as open and transparent as possible. She indicated that the Alignment and Allocation task Force would have a dedicated website and that their charge and other information would be included. She
also reminded the Executive Committee that the Alignment and Allocation efforts will
be focused on FY22 and beyond. The $7.5 million budget deficit that is expected for the
upcoming FY21 year will likely be filled with a combination of one-time funds, salary
savings, and reserves.

President Neuhold-Ravikumar gave a brief legislative update. She is hopeful that the
upcoming legislative session will be positive for higher education. She said that UCO
must demonstrate its strengths to the legislature and governor.

The Executive Committee met on October 30. We discussed the vacancies in two senate
seats in the Student Affairs and Academic Affairs divisions.

2. Vice-President Bieri

Faculty Senate met on October 10, Provost Barthell addressed the Senate concerning
the Alignment and Allocation Task Force. He addressed how the committee was
selected, stating that the process included cabinet members bringing names forward. He
stated that the process is different from the Program Prioritization of the past in that
they are not looking for value judgements alone but how also well things align with our
goals and vision. Although the task force had not yet met, he imagined a product being
delivered by the group possibly around May. He also stated that the task force is a fixed
number of people and they do not plan to add anyone else. He noted that they will
utilize a web address to post information about the task force. The faculty senate
expects to have a compensation proposal coming out by the end of the year.

3. Secretary/Treasurer Wellington

No Report

4. Webmaster/Historian Kaiser

No Report

5. Parliamentarian Baird

No report

VI. University-Wide Committee/Representation Reports

1. University Planning Council President DeBoard

UPC met on October 30. The group continued work on operationalization of the
University’s Strategic Goals.

Gary Steward divided the members into four teams comprised of UCP member s and
HLC Writing Team members. Each team was asked to work through one preliminary
objective and then the larger group reconvened for additional discussion.

2. Committee on Diversity Senator Renteria-Mendoza

No report
VII. Senate Standing Committee Reports and Membership

1. Constitution, Parliamentary Procedure, and Elections Committee
   Chair: Senator Baird
   Vice Chair:
   Members: Senators Clavin, Gamagedara, Harrel, and Lafave

   The CPPE Committee meet on October 10th and discussed and approved Sharon’s draft regarding division changes around a senator. The committee approved Senator Sanjeewa’s drafter of the better defined committee attendance rules. A bill will be forthcoming to the senate.

2. Compensation Committee
   Chair: Senator Platt
   Vice Chair: Senator Seigman
   Members: Senators Beezley, Griffith, Hendricks, Liskey, Morgan, Pruett, Rodgers, and Scism

   The Compensation Committee discussed updated findings of our peer research as well as some clarification answers from David Herd with HR. We have begun to outline this proposal and fill in the most up to date information from Human Resources as it becomes available.

3. Policy and Staff Welfare Committee
   Chair: Senator Vaughn
   Vice Chair: Senator Schmidt
   Members: Senators Andrews, Delaney, Martucci, Ratterman, C. Smith, K. Smith, and Stephens

   No report

4. Stakeholder Relations and Involvement Committee
   Chair: Senator Hunter
   Vice Chair:
   Members: Senators Anderson, Botello, Daro, Herd, Keever, Kuschel

   a. The Stakeholder Relations & Involvement Committee met on October 8, 2019
      i. We discussed the No Weapons on Campus resolution which we will be voting on today. We also discussed our future resolution Chosen Name Policy which we are actively working on and hope to present to the Senate in early 2020.
      ii. We discussed ordering a new tablecloth for the Staff Senate and have some pricing for those so we will be ordering one very soon.
      iii. We selected Senator Sophia Kuschel to serve as our committee vice chair.
      iv. Our next meeting is scheduled for Tuesday, November 12th
VIII. **Unfinished Business**

IX. **New Business**
1. SSA 2019/2020-001: Senate Committee Attendance Rules – Parliamentarian Baird introduced the Amendment.
2. SSA 2019/2020-002: Division Changes – Parliamentarian Baird introduced the Amendment.
3. Confirmation of appointment for the vacant Academic Affairs seat – Jakey Dobbs was nominated to fill open seat in the Division of Academic Affairs. The nomination was confirmed by the Senate.

X. **Announcements for the Good of the Order**
Thanksgiving meal at NUC on Thanksgiving Day. Can carry out or eat on-site.

XI. **Adjournment 3:03 pm**