American Association of University Professors

Results of 2011 Survey of UCO Administrators

In the Fall 2011 semester, AAUP-UCO sent out invitations to 440 full-time faculty members asking them to participate in its annual online survey of administrators. The survey asked general approval ranking questions about administrators and a question about the most important issue facing UCO faculty. As of Jan. 2, 2012, 227 faculty members had responded. Below, you will first find the overall university-wide results followed by the individual college results, which also include the dean and associate dean questions. Faculty members also left comments. The Executive Committee of AAUP-UCO thanks those who participated in the survey.--Kurt Hochenauer, khochenauer@uco.edu

Here are the overall university results:

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 105, 46.26%
Approve: 80, 35.24%
Disapprove: 6, 2.64%
Strongly Disapprove: 1, 0.44%
Don't Know: 28, 12.33%
No answer: 7, 3.08%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 88, 38.77%
Approve: 90, 39.65%
Disapprove: 16, 7.05%
Strongly Disapprove: 12, 5.29%
Don't Know: 15, 6.61%
No answer: 6, 2.64%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 43, 18.94%
Approve: 69, 30.40%
Disapprove: 25, 10.01%
Strongly Disapprove: 13, 5.73%
Don't Know: 64, 28.19%
No answer: 13, 5.73%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?
Strongly Approve: 36, 15.86%
Approve: 58, 35.55%
Disapprove: 19, 8.37%
Strongly Disapprove: 13, 5.73%
Don't Know: 83, 36.56%
No answer: 18, 7.93%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?
Strongly Approve: 37, 16.30%
Approve: 61, 26.87%
Disapprove: 33, 14.54%
Strongly Disapprove: 30, 13.22%
Don't Know: 53, 23.35%
No answer: 13, 5.73%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?
Strongly Approve: 53, 23.35%
Approve: 74, 32.60%
Disapprove: 7, 3.08%
Strongly Disapprove: 3, 1.32%
Don't Know: 75, 33.04%
No answer: 15, 6.61%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?
Strongly Approve: 33, 14.54%
Approve: 62, 27.31%
Disapprove: 31, 13.66%
Strongly Disapprove: 14, 6.17%
Don't Know: 70, 30.84%
No answer: 17, 7.49%

Choose the most important issue right now for UCO's full-time faculty.
Pay and Benefits: 163, 71.81%
Tenure and Promotion: 6, 2.64%
Faculty Review Processes: 8, 3.52%
Academic Standards: 22, 9.69%
Faculty Development: 10, 4.41%
Technology: 7, 3.08%
No answer: 11, 4.85%

There were 31 responses from the College of Fine Arts and Design. Here are the results:
Do you approve of the way President Don Betz is handling his duties?
Strongly Approve: 18, 48.06%
Approve: 8, 25.81%
Disapprove: 1, 3.23%
Strongly Disapprove: 0, 0.00%
Don't Know: 3, 9.68%
No answer: 1, 3.23%

Do you approve of the way Provost William Radke is handling his duties?
Strongly Approve: 17, 54.84%
Approve: 11, 35.48%
Disapprove: 1, 3.23%
Strongly Disapprove: 0, 0.00%
Don't Know: 3, 9.68%
No answer: 1, 3.23%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?
Strongly Approve: 6, 19.35%
Approve: 10, 32.26%
Disapprove: 2, 6.45%
Strongly Disapprove: 0, 0.00%
Don't Know: 12, 38.71%
No answer: 1, 3.23%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 10, 32.26%
Approve: 8, 25.81%
Disapprove: 0, 0.00%
Strongly Disapprove: 0, 0.00%
Don't Know: 12, 38.71%
No answer: 1, 3.23%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 9, 29.03%
Approve: 10, 32.26%
Disapprove: 2, 6.25%
Strongly Disapprove: 2, 6.45%
Don't Know: 7, 22.58
No answer: 1, 3.23%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Approve: 8, 25.81%
Disapprove: 0, 0.00%
Strongly Disapprove: 0, 0.00%
Don't Know: 14, 45.16%
No answer: 3, 9.68

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 3, 9.68%
Approve: 8, 25.81%
Disapprove: 3, 9.68%
Strongly Disapprove: 0, 0.00%
Don't Know: 14, 45.16%
No answer: 3, 9.68%

Do you approve of the way your college dean is handling her/his duties?
Strongly Approve: 19, 61.29%
Approve: 7, 22.58%
Disapprove: 1, 3.23%
Strongly Disapprove: 1, 3.23%
Don't Know: 1, 3.23%
No answer: 3, 9.68%

Do you approve of the way your college associate dean is handling her/his duties?
Strongly approve: 15, 48.39%
Approve: 9, 29.03%
Disapprove: 4, 12.90%
Strongly Disapprove: 1, 3.23%
Don't Know: 0, 0.00
No answer: 2, 6.45%

Choose the most important issue right now for UCO's full-time faculty.
Pay and Benefits: 22, 70.97%
Tenure and Promotion: 1, 3.23%
Faculty Review Processes: 1, 3.23%
Academic Standards: 2, 6.45%
Faculty Development: 2, 6.45%
Technology: 1, 3.23%
No answer: 2, 6.45%

There were 36 responses from the College of Business Administration. Here are the results:
Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 9, 25.00%
Approve: 17, 47.22%
Disapprove: 2, 5.56%
Strongly Disapprove: 1, 2.78%
Don't Know: 6, 16.67%
No answer: 1, 2.78%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 6, 16.67%
Approve: 16, 44.44%
Disapprove: 9, 25.00%
Strongly Disapprove: 5, 13.89%
Don't Know: 0, 0.00%
No answer: 0, 0.00%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 4, 11.11%
Approve: 13, 36.11%
Disapprove: 6, 16.67%
Strongly Disapprove: 3, 8.33%
Don't Know: 9, 25.00%
No answer: 1, 2.78%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 0, 0.00
Approve: 7, 19.44%
Disapprove: 5, 13.89%
Strongly Disapprove: 7, 19.44%
Don't Know: 16, 44.44%
Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 0, 0.00%
Approve: 6, 16.67%
Disapprove: 8, 22.22%
Strongly Disapprove: 13, 36.11%
Don't Know: 8, 22.22%
No answer: 1, 2.78%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 6, 16.67%
Approve: 16, 44.44%
Disapprove: 2, 5.56%
Strongly Disapprove: 1, 2.78%
Don't Know: 10, 27.78%
No answer: 1, 2.78%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 3, 8.33%
Approve: 8, 22.22%
Disapprove: 7, 19.44%
Strongly Disapprove: 3, 8.33%
Don't Know: 12, 33.33%
No answer: 3, 8.33%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 13, 36.11%
Approve: 12, 33.33%
Disapprove: 2, 5.56%
Strongly Disapprove: 7, 19.44%
Don't Know: 2, 5.56%
Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 16, 44.44%
Approve: 11, 30.56%
Disapprove: 5, 13.89%
Strongly Disapprove: 0, 0.00%
Don't Know: 2, 5.56%
No answer: 2, 5.56%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 17, 47.22%
Tenure and Promotion: 3, 8.33%
Faculty Review Processes: 4, 11.11%
Academic Standards: 8, 22.22%
Faculty Development: 4, 11.11%
Technology: 0, 0.00%
No answer: 0, 0.00%

There were 52 responses from the College of Education & Professional Studies. Here are the results:

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 27, 51.92%
Approve: 18, 34.62%
Disapprove: 1, 1.92%
Strongly Disapprove: 0, 0.00%
Don't Know: 4, 7.59%
No answer: 2, 3.85%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 30, 57.69%
Approve: 16, 30.77%
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<tr>
<th>Approval Level</th>
<th>Count</th>
<th>Percentage</th>
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<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>Strongly Disapprove</td>
<td>1</td>
<td>1.92%</td>
</tr>
<tr>
<td>Don't Know</td>
<td>2</td>
<td>3.85%</td>
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<td>2</td>
<td>3.85%</td>
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Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

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<td>10</td>
<td>19.23%</td>
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<tr>
<td>Approve</td>
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<td>26.92%</td>
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<tr>
<td>Disapprove</td>
<td>5</td>
<td>9.62%</td>
</tr>
<tr>
<td>Strongly Disapprove</td>
<td>5</td>
<td>9.62%</td>
</tr>
<tr>
<td>Don't Know</td>
<td>16</td>
<td>30.77%</td>
</tr>
<tr>
<td>No answer</td>
<td>2</td>
<td>3.85%</td>
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Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

<table>
<thead>
<tr>
<th>Approval Level</th>
<th>Count</th>
<th>Percentage</th>
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<tr>
<td>Strongly Approve</td>
<td>11</td>
<td>21.15%</td>
</tr>
<tr>
<td>Approve</td>
<td>15</td>
<td>28.85%</td>
</tr>
<tr>
<td>Disapprove</td>
<td>5</td>
<td>9.62%</td>
</tr>
<tr>
<td>Strongly Disapprove</td>
<td>3</td>
<td>5.77%</td>
</tr>
<tr>
<td>Don't Know</td>
<td>14</td>
<td>26.92%</td>
</tr>
<tr>
<td>No answer</td>
<td>4</td>
<td>7.69%</td>
</tr>
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Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

<table>
<thead>
<tr>
<th>Approval Level</th>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Strongly Approve</td>
<td>16</td>
<td>30.77%</td>
</tr>
<tr>
<td>Approve</td>
<td>14</td>
<td>26.92%</td>
</tr>
<tr>
<td>Disapprove</td>
<td>6</td>
<td>11.54%</td>
</tr>
<tr>
<td>Strongly Disapprove</td>
<td>3</td>
<td>5.77%</td>
</tr>
<tr>
<td>Don't Know</td>
<td>10</td>
<td>19.23%</td>
</tr>
<tr>
<td>No answer</td>
<td>3</td>
<td>5.77%</td>
</tr>
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Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

<table>
<thead>
<tr>
<th>Approval Level</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Approve</td>
<td>19</td>
<td>36.54%</td>
</tr>
</tbody>
</table>
Approve: 16, 30.77%
Disapprove: 1, 1.92%
Strongly Disapprove: 1, 1.92%
Don't Know: 10, 19.23%
No answer: 5, 9.62%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 13, 25.00%
Approve: 17, 32.69%
Disapprove: 6, 11.54%
Strongly Disapprove: 3, 5.77%
Don't Know: 10, 19.23%
No answer: 3, 5.77%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 30, 57.69%
Approve: 16, 30.77%
Disapprove: 2, 3.85%
Strongly Disapprove: 2, 3.85%
Don't Know: 0, 0.00
No answer: 2, 3.85%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 24, 46.15%
Approve: 16, 30.77%
Disapprove: 1, 1.92%
Strongly Disapprove: 0, 0.00
Don't Know: 6, 11.54%
No answer: 5, 9.62%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 46, 88.46%
Tenure and Promotion: 1, 1.92%
Faculty Review Processes: 0, 0.00%
Academic Standards: 2, 3.85%
Faculty Development: 1, 1.92%
Technology: 0, 0.00
No answer: 2, 3.85

There were 62 responses from the College of Liberal Arts. Here are the results:

Do you approve of the way UCO President Don Betz is handling his duties?
Strongly Approve: 29, 46.77%
Approve: 21, 33.87%
Disapprove: 2, 3.23%
Strongly Disapprove: 0, 0.00%
Don't Know: 9, 14.52%
No answer: 1, 1.61%

Do you approve of the way Provost William Radke is handling his duties?
Strongly Approve: 16, 25.81%
Approve: 27, 43.55%
Disapprove: 5, 8.06%
Strongly Disapprove: 6, 9.68%
Don't Know: 6, 9.68%
No answer: 2, 3.23%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?
Strongly Approve: 10, 16.13%
Approve: 21, 33.87%
Disapprove: 7, 11.29%
Strongly Disapprove: 4, 6.45%
Don't Know: 17, 27.42%
No answer: 3, 4.84%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 7, 11.29%
Approve: 15, 24.19%
Disapprove: 8, 12.90%
Strongly Disapprove: 3, 4.84%
Don't Know: 24, 38.71%
No answer: 5, 8.06%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 4, 6.45%
Approve: 13, 20.97%
Disapprove: 12, 19.35%
Strongly Disapprove: 10, 16.13%
Don't Know: 18, 29.03%
No answer: 5, 8.06%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 10, 16.13%
Approve: 17, 27.42%
Disapprove: 3, 4.84%
Strongly Disapprove: 1, 1.61%
Don't Know: 28, 45.16%
No answer: 3, 4.84%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 5, 8.06%
Approve: 16, 25.81%
Disapprove: 13, 20.97%
Strongly Disapprove: 5, 8.06%
Don't Know: 20, 32.26%
No answer: 3, 4.84%

Do you approve of the way your college dean is handling her/his duties?
Strongly Approve: 16, 25.81%
Approve: 31, 50.00%
Disapprove: 6, 9.68%
Strongly Disapprove: 5, 8.06%
Don't Know: 1, 1.61%
No answer: 3, 4.84%

Do you approve of the way your college associate dean is handling her/his duties?
Strongly approve: 27, 43.55%
Approve: 26, 41.94%
Disapprove: 1, 1.61
Strongly Disapprove: 0, 0.00%
Don't Know: 5, 8.06%
No answer: 3, 4.84%

Choose the most important issue right now for UCO's full-time faculty.
Pay and Benefits: 48, 77.42%
Tenure and Promotion: 0, 0.00%
Faculty Review Processes: 1, 1.61%
Academic Standards: 3, 4.84%
Faculty Development: 1, 1.61%
Technology: 3, 4.84%
No answer: 6, 9.68%

There were 46 responses from the College of Mathematics & Science. Here are the results:

Do you approve of the way UCO President Don Betz is handling his duties?
Strongly Approve: 22, 47.83%
Approve: 16, 34.78%
Disapprove: 0, 0.00%
Do you approve of the way Provost William Radke is handling his duties?
Strongly Approve: 19, 41.30%
Approve: 20, 43.48%
Disapprove: 1, 2.17%
Strongly Disapprove: 0, 0.00%
Don't Know: 5, 10.87%
No answer: 1, 2.17%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?
Strongly Approve: 13, 28.26%
Approve: 11, 23.91%
Disapprove: 5, 10.87%
Strongly Disapprove: 1, 2.17%
Don't Know: 10, 21.74%
No answer: 6, 13.04%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?
Strongly Approve: 8, 17.39%
Approve: 13, 28.26%
Disapprove: 1, 2.17%
Strongly Disapprove: 0, 0.00%
Don't Know: 17, 36.96%
No answer: 7, 15.22%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?
Strongly Approve: 8, 17.39%
Approve: 18, 39.13%
Disapprove: 5, 10.87%
Strongly Disapprove: 2, 4.35%
Don't Know: 10, 21.74%
No answer: 3, 6.52%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 7, 15.22%
Approve: 17, 36.96%
Disapprove: 1, 2.17%
Strongly Disapprove: 0, 0.00%
Don't Know: 14, 30.43%
No answer: 5, 10.87%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 9, 19.57%
Approve: 13, 28.26%
Disapprove: 2, 4.35%
Strongly Disapprove: 3, 6.52%
Don't Know: 14, 30.43%
No answer: 5, 10.87%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 30, 64.52%
Approve: 8, 17.39%
Disapprove: 4, 8.70%
Strongly Disapprove: 2, 4.35%
Don't Know: 1, 2.17%
No answer: 1, 2.17%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 27, 58.70%
Approve: 8, 17.39%
Disapprove: 4, 8.70%
Strongly Disapprove: 2, 4.35%
Don't Know: 1, 2.17%
No answer: 1, 2.17%

Choose the most important issue right now for UCO's full-time faculty.
Pay and Benefits: 30, 65.22%
Tenure and Promotion: 1, 2.17%
Faculty Review Processes: 2, 4.35%
Academic Standards: 7, 25.22%
Faculty Development: 2, 4.35%
Technology: 3, 6.52%
No answer: 1, 2.17%

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