

# American Association of University Professors

## Results of 2011 Survey of UCO Administrators

In the Fall 2011 semester, AAUP-UCO sent out invitations to 440 full-time faculty members asking them to participate in its annual online survey of administrators. The survey asked general approval ranking questions about administrators and a question about the most important issue facing UCO faculty. As of Jan. 2, 2012, 227 faculty members had responded. Below, you will first find the overall university-wide results followed by the individual college results, which also include the dean and associate dean questions. Faculty members also left comments. The Executive Committee of AAUP-UCO thanks those who participated in the survey.--Kurt Hochenauer, [khochenauer@uco.edu](mailto:khochenauer@uco.edu)

### Here are the overall university results:

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 105, 46.26%%

Approve: 80, 35.24%

Disapprove: 6, 2.64%

Strongly Disapprove: 1, 0.44%

Don't Know: 28, 12.33%

No answer: 7, 3.08%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 88, 38.77%

Approve: 90, 39.65%

Disapprove: 16, 7.05%

Strongly Disapprove: 12, 5.29%

Don't Know: 15, 6.61%

No answer: 6, 2.64%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 43, 18.94%

Approve: 69, 30.40%

Disapprove: 25, 10.01%

Strongly Disapprove: 13, 5.73%

Don't Know: 64, 28.19%

No answer: 13, 5.73%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 36, 15.86%

Approve: 58, 35.55%

Disapprove: 19, 8.37%

Strongly Disapprove: 13, 5.73%

Don't Know: 83, 36.56%

No answer: 18, 7.93%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 37, 16.30%

Approve: 61, 26.87%

Disapprove: 33, 14.54%

Strongly Disapprove: 30, 13.22%

Don't Know: 53, 23.35%

No answer: 13, 5.73%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 53, 23.35%

Approve: 74, 32.60%

Disapprove: 7, 3.08%

Strongly Disapprove: 3, 1.32%

Don't Know: 75, 33.04%

No answer: 15, 6.61%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 33, 14.54%

Approve: 62, 27.31%

Disapprove: 31, 13.66%

Strongly Disapprove: 14, 6.17%

Don't Know: 70, 30.84%

No answer: 17, 7.49%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 163, 71.81%

Tenure and Promotion: 6, 2.64%

Faculty Review Processes: 8, 3.52%

Academic Standards: 22, 9.69%

Faculty Development: 10, 4.41%

Technology: 7, 3.08%

No answer: 11, 4.85%

**There were 31 responses from the College of Fine Arts and Design. Here are the results:**

Do you approve of the way President Don Betz is handling his duties?

Strongly Approve: 18, 48.06%

Approve: 8, 25.81%

Disapprove: 1, 3.23%

Strongly Disapprove: 0, 0.00%

Don't Know: 3, 9.68%

No answer: 1, 3.23%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 17, 54.84%

Approve: 11, 35.48%

Disapprove: 1, 3.23%

Strongly Disapprove: 0, 0.00%

Don't Know: 3, 9.68%

No answer: 1, 3.23%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 6, 19.35%

Approve: 10, 32.26%

Disapprove: 2, 6.45%

Strongly Disapprove: 0, 0.00%

Don't Know: 12, 38.71%

No answer: 1, 3.23%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 10, 32.26%

Approve: 8, 25.81%

Disapprove: 0, 0.00%

Strongly Disapprove: 0, 0.00%

Don't Know: 12, 38.71%

No answer: 1, 3.23%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 9, 29.03%

Approve: 10, 32.26%

Disapprove: 2, 6.25%

Strongly Disapprove: 2, 6.45%

Don't Know: 7, 22.58

No answer: 1, 3.23%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Approve: 8, 25.81%

Disapprove: 0, 0.00%

Strongly Disapprove: 0, 0.00%

Don't Know: 14, 45.16%

No answer: 3, 9.68

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 3, 9.68%

Approve: 8, 25.81%

Disapprove: 3, 9.68%

Strongly Disapprove: 0, 0.00%

Don't Know: 14, 45.16%

No answer: 3, 9.68%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 19, 61.29%

Approve: 7, 22.58%

Disapprove: 1, 3.23%

Strongly Disapprove: 1, 3.23%

Don't Know: 1, 3.23%

No answer: 3, 9.68%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 15, 48.39%

Approve: 9, 29.03%

Disapprove: 4, 12.90%

Strongly Disapprove: 1, 3.23%

Don't Know: 0, 0.00

No answer: 2, 6.45%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 22, 70.97%

Tenure and Promotion: 1, 3.23%

Faculty Review Processes: 1, 3.23%

Academic Standards: 2, 6.45%

Faculty Development: 2, 6.45%

Technology: 1, 3.23%

No answer: 2, 6.45%

**There were 36 responses from the College of Business Administration. Here are the results:**

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 9, 25.00%

Approve: 17, 47.22%

Disapprove: 2, 5.56%

Strongly Disapprove: 1, 2.78%

Don't Know: 6, 16.67%

No answer: 1, 2.78%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 6, 16.67%

Approve: 16, 44.44%

Disapprove: 9, 25.00%

Strongly Disapprove: 5, 13.89%

Don't Know: 0, 0.00%

No answer: 0, 0.00%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 4, 11.11%

Approve: 13, 36.11%

Disapprove: 6, 16.67%

Strongly Disapprove: 3, 8.33%

Don't Know: 9, 25.00%

No answer: 1, 2.78%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 0, 0.00%

Approve: 7, 19.44%

Disapprove: 5, 13.89%

Strongly Disapprove: 7, 19.44%

Don't Know: 16, 44.44%

No answer: 1, 2.78%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 0, 0.00%

Approve: 6, 16.67%

Disapprove: 8, 22.22%

Strongly Disapprove: 13, 36.11%

Don't Know: 8, 22.22%

No answer: 1, 2.78%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 6, 16.67%

Approve: 16, 44.44%

Disapprove: 2, 5.56%

Strongly Disapprove: 1, 2.78%

Don't Know: 10, 27.78%

No answer: 1, 2.78%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 3, 8.33%

Approve: 8, 22.22%

Disapprove: 7, 19.44%

Strongly Disapprove: 3, 8.33%

Don't Know: 12, 33.33%

No answer: 3, 8.33%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 13, 36.11%

Approve: 12, 33.33

Disapprove: 2, 5.56%

Strongly Disapprove: 7, 19.44%

Don't Know: 2, 5.56%

No answer: 0, 0.00%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 16, 44.44%

Approve: 11, 30.56%

Disapprove: 5, 13.89%

Strongly Disapprove: 0, 0.00%

Don't Know: 2, 5.56%

No answer: 2, 5.56%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 17, 47.22%

Tenure and Promotion: 3, 8.33%

Faculty Review Processes: 4, 11.11%

Academic Standards: 8, 22.22%

Faculty Development: 4, 11.11%

Technology: 0, 0.00%

No answer: 0, 0.00%

**There were 52 responses from the College of Education & Professional Studies. Here are the results:**

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 27, 51.92%

Approve: 18, 34.62%

Disapprove: 1, 1.92%

Strongly Disapprove: 0, 0.00%%

Don't Know: 4, 7.59%

No answer: 2, 3.85%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 30, 57.69%

Approve: 16, 30.77%



Disapprove: 1, 1.92%

Strongly Disapprove: 1, 1.92%

Don't Know: 2, 3.85%

No answer: 2, 3.85%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 10, 19.23%

Approve: 14, 26.92%

Disapprove: 5, 9.62%

Strongly Disapprove: 5, 9.62%

Don't Know: 16, 30.77%

No answer: 2, 3.85%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 11, 21.15%

Approve: 15, 28.85%

Disapprove: 5, 9.62%

Strongly Disapprove: 3, 5.77%

Don't Know: 14, 26.92%

No answer: 4, 7.69%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 16, 30.77%

Approve: 14, 26.92%

Disapprove: 6, 11.54%

Strongly Disapprove: 3, 5.77%

Don't Know: 10, 19.23%

No answer: 3, 5.77%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 19, 36.54%

Approve: 16, 30.77%

Disapprove: 1, 1.92%%

Strongly Disapprove: 1, 1.92%%

Don't Know: 10, 19.23%

No answer: 5, 9.62%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 13, 25.00%

Approve: 17, 32.69%

Disapprove: 6, 11.54%

Strongly Disapprove: 3, 5.77%

Don't Know: 10, 19.23%

No answer: 3, 5.77%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 30, 57.69%

Approve: 16, 30.77%

Disapprove: 2, 3.85%

Strongly Disapprove: 2, 3.85%

Don't Know: 0, 0.00

No answer: 2, 3.85%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 24, 46.15%

Approve: 16, 30.77%

Disapprove: 1, 1.92%

Strongly Disapprove: 0, 0.00

Don't Know: 6, 11.54%

No answer: 5, 9.62%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 46, 88.46%

Tenure and Promotion: 1, 1.92%

Faculty Review Processes: 0, 0.00%

Academic Standards: 2, 3.85%

Faculty Development: 1, 1.92%

Technology: 0, 0.00

No answer: 2, 3.85

**There were 62 responses from the College of Liberal Arts. Here are the results:**

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 29, 46.77%

Approve: 21, 33.87%

Disapprove: 2, 3.23%

Strongly Disapprove: 0, 0.00%

Don't Know: 9, 14.52%

No answer: 1, 1.61%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 16, 25.81%

Approve: 27, 43.55%

Disapprove: 5, 8.06%

Strongly Disapprove: 6, 9.68%

Don't Know: 6, 9.68%

No answer: 2, 3.23%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 10, 16.13%

Approve: 21, 33.87%

Disapprove: 7, 11.29%

Strongly Disapprove: 4, 6.45%

Don't Know: 17, 27.42%

No answer: 3, 4.84%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 7, 11.29%

Approve: 15, 24.19%

Disapprove: 8, 12.90%

Strongly Disapprove: 3, 4.84%

Don't Know: 24, 38.71%

No answer: 5, 8.06%%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 4, 6.45%

Approve: 13, 20.97%

Disapprove: 12, 19.35%

Strongly Disapprove: 10, 16.13%

Don't Know: 18, 29.03%

No answer: 5, 8.06%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 10, 16.13%

Approve: 17, 27.42%

Disapprove: 3, 4.84%

Strongly Disapprove: 1, 1.61%

Don't Know: 28, 45.16%

No answer: 3, 4.84%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 5, 8.06%

Approve: 16, 25.81%

Disapprove: 13, 20.97%

Strongly Disapprove: 5, 8.06%

Don't Know: 20, 32.26%

No answer: 3, 4.84%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 16, 25.81%

Approve: 31, 50.00%

Disapprove: 6, 9.68%

Strongly Disapprove: 5, 8.06%

Don't Know: 1, 1.61%

No answer: 3, 4.84%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 27, 43.55%

Approve: 26, 41.94%

Disapprove: 1, 1.61

Strongly Disapprove: 0, 0.00%

Don't Know: 5, 8.06%

No answer: 3, 4.84%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 48, 77.42%

Tenure and Promotion: 0, 0.00%

Faculty Review Processes: 1, 1.61%

Academic Standards: 3, 4.84%

Faculty Development: 1, 1.61%

Technology: 3, 4.84%

No answer: 6, 9.68%

**There were 46 responses from the College of Mathematics & Science. Here are the results:**

Do you approve of the way UCO President Don Betz is handling his duties?

Strongly Approve: 22, 47.83%

Approve: 16, 34.78%

Disapprove: 0, 0.00%

Strongly Disapprove: 0, 0.00%

Don't Know: 6, 13.04%

No answer: 2, 4.35%

Do you approve of the way Provost William Radke is handling his duties?

Strongly Approve: 19, 41.30%

Approve: 20, 43.48%

Disapprove: 1, 2.17%

Strongly Disapprove: 0, 0.00%

Don't Know: 5, 10.87%

No answer: 1, 2.17%

Do you approve of the way Administration and Finance Executive Vice President Steve Kreidler is handling his duties?

Strongly Approve: 13, 28.26%

Approve: 11, 23.91%

Disapprove: 5, 10.87%

Strongly Disapprove: 1, 2.17%

Don't Know: 10, 21.74%

No answer: 6, 13.04%

Do you approve of the way Student Affairs Vice President Kathryn Gage is handling her duties?

Strongly Approve: 8, 17.39%

Approve: 13, 28.26%

Disapprove: 1, 2.17%

Strongly Disapprove: 0, 0.00%

Don't Know: 17, 36.96%

No answer: 7, 15.22%

Do you approve of the way Information Technology Vice President Cynthia Rolfe is handling her duties?

Strongly Approve: 8, 17.39%

Approve: 18, 39.13%

Disapprove: 5, 10.87%

Strongly Disapprove: 2, 4.35%

Don't Know: 10, 21.74%

No answer: 3, 6.52%

Do you approve of the way Enrollment Management Vice President Myron Pope is handling his duties?

Strongly Approve: 7, 15.22%

Approve: 17, 36.96%

Disapprove: 1, 2.17%

Strongly Disapprove: 0, 0.00%

Don't Know: 14, 30.43%

No answer: 5, 10.87%

Do you approve of the way Graduate Dean Richard Bernard is handling his duties?

Strongly Approve: 9, 19.57%

Approve: 13, 28.26%

Disapprove: 2, 4.35%

Strongly Disapprove: 3, 6.52%

Don't Know: 14, 30.43%

No answer: 5, 10.87%

Do you approve of the way your college dean is handling her/his duties?

Strongly Approve: 30, 64.52%

Approve: 8, 17.39%

Disapprove: 4, 8.70%

Strongly Disapprove: 2, 4.35%

Don't Know: 1, 2.17%

No answer: 1, 2.17%

Do you approve of the way your college associate dean is handling her/his duties?

Strongly approve: 27, 58.70%

Approve: 8, 17.39%

Disapprove: 4, 8.70%

Strongly Disapprove: 2, 4.35%

Don't Know: 1, 2.17%

No answer: 1, 2.17%

Choose the most important issue right now for UCO's full-time faculty.

Pay and Benefits: 30, 65.22%

Tenure and Promotion: 1, 2.17%

Faculty Review Processes: 2, 4.35%

Academic Standards: 7, 25.22%

Faculty Development: 2, 4.35%

Technology: 3, 6.52%

No answer: 1, 2.17%

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